

**UN Global Compact Office
United Nations
New York, NY 10017
U.S.A.**

08 December 2021

**Submission of our COP
Request for a grace period**

Good day,

We recognize that a key requirement for the participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP).

We regret being late in doing this due to a restructuring processes within our group. The person, who played the key role in initiating and carrying out the communication process with UN Global Compact, is no longer a staff member of our group.

We hereby kindly ask you for an extension period in order to be able to post a COP that describes our company's efforts and progress in implementing the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by end of March 2022 the latest.

Sincerely yours,

Harald Rainer Kraft

Managing Director